

FIFTH YEAR EVALUATION OF PROFESSOR XXXXXXXX

It is critical that you join your colleagues in providing us with your assessment of the chair's/program director's academic and professional leadership.

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*Do you feel you have sufficient information to evaluate this person?

Yes No

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*Recruiting and retention of faculty, staff and students

Strength

Weakness

Neutral

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* Budgeting and allocation of financial resources

Strength

Weakness

Neutral

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* Following the department's/program's governance document

Strength

Weakness

Neutral

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* Planning and scheduling of teaching assignments

Strength

Weakness

Neutral

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* Acting as an effective advocate for the department/program

Strength

Weakness

Neutral

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* Promoting the objectives of the college and the university

Strength

Weakness

Neutral

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* Maintaining high morale among all constituents of the department/program

Strength

Weakness

Neutral

* Modeling the communication and consultation with faculty, staff, and students

Strength

Weakness

Neutral

* Supporting the continuing development of junior and senior faculty

Strength

Weakness

Neutral

* Preparing probationary faculty to be successful when applying for tenure and promotion

Strength

Weakness

Neutral

* Ensuring academic freedom of the faculty

Strength

Weakness

Neutral

* Encouraging staff to develop their skills and potentials and providing opportunities for them to do so

Strength

Weakness

Neutral

* Distributing workloads so that they are equitable and appropriate

Strength

Weakness

Neutral

* Developing new or revising old curricula

Strength

Weakness

Neutral

* Articulating the personal and professional goals of the faculty

Strength

Weakness

Neutral

* Keeping the faculty informed of issues that bear on the unit's ability to fulfill its mission

Strength

Weakness

Neutral

* Representing the department/program and field to the discipline and other publics

Strength

Weakness

Neutral

* Modeling the standards of teaching and research

Strength

Weakness

Neutral

*

SUMMARY

Please rate on a scale of 1 to 4 (4 being highest) how you would rate the professional leadership of this chair/program director.

1 (lowest)

2

3

4 (highest)

Do you have comments or recommendations to offer the Committee concerning this chair/program director's effectiveness in professional leadership?



RECOMMENDATION

- Very Unlikely to Recommend Reappointment
- Somewhat Unlikely to Recommend Reappointment
- Somewhat Likely to Recommend Reappointment
- Very Likely to Recommend Reappointment

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COMMENTS ON YOUR RECOMMENDATION



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Thank you for taking the time to participate in this review.

Finish